

RESOLUTION NO. 2014 - 180

A RESOLUTION APPROVING AN ADDENDUM TO THE IBEW, LOCAL 210, UNIT-1 AGREEMENT REGARDING TITLE REVISIONS AND ACCOMPANYING WAGES.

WHEREAS, on November 12, 2013, Vineland City Council adopted Resolution No. 2013-458 entitled "A RESOLUTION APPROVING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 210, UNIT-1 FROM JANUARY 1, 2013 THROUGH DECEMBER 31, 2016."; and

WHEREAS, the Director of Municipal Utilities and management staff of the Electric Utility have recommended that the following titles be added to the IBEW, Local 210, Unit-1 Agreement:

- Senior Radio Dispatcher
- Work Leader - Electrical Metering and Relay Mechanic; and

WHEREAS, the IBEW, Local 210, Unit-1 representatives have likewise agreed to the inclusion of such titles and accompanying wages as set forth in the attached Memorandum of Understanding dated March 5, 2014.

NOW THEREFORE BE IT RESOLVED, by the Council of the City of Vineland that said addendum as set forth and attached to this resolution shall be incorporated in the IBEW, Local 210, Unit-1 Agreement for the period of January 1, 2013 through December 31, 2016.

Adopted:

President of Council

ATTEST:

City Clerk

March 5, 2014

Memorandum of Understanding

Between the City of Vineland and I.B.E.W. Local 210

The City and Union agree to the establishment of the following Job Classifications and pay scales in the Electric Utility to be included into Exhibit "A" Wage Schedule of the Unit-1 Agreement as noted:

Senior Radio Dispatcher (Job Specification # 03549):

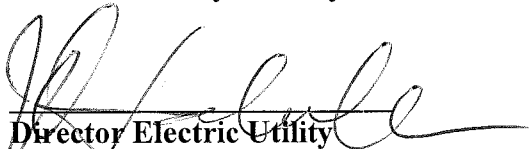
Unit-1 (Final Rate of Radio Dispatcher/ Security plus \$3.50 per hour).

Work Leader- Electrical Metering and Relay Mechanic (Job Specification # 70353):


Unit-1, set pay scale same as Work Leader- Electric Mechanic Rate A and Rate B in Distribution Division Electricians Group. In order to qualify for the higher pay scale in this group, the employee must possess either an Associate in Electronics Technology, or other degree approved by the City. This Rate A also applies to temporary assignment to Work Leader when the journeyman meets these requirements. The employee currently serving in this position, having been duly trained and exhibiting the skills, knowledge and ability to program and troubleshoot all revenue and interconnection metering utilized by the City, is hereby Grandfathered to Rate A, without being required to obtain the requisite associates degree. Eligibility for bidding job vacancies will be pursuant to the NJ Civil Service Hierarchy at the time of the posting.

This Memorandum of Understanding must be approved by City Council by resolution and salary ordinance before becoming fully executed.

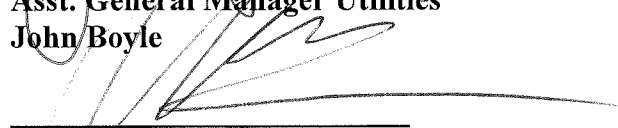
APPROVED by the City of Vineland:



Director Electric Utility
Joseph Isabella

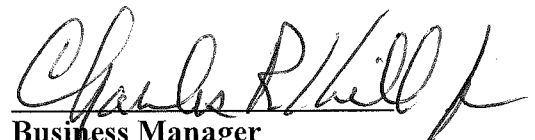


Asst. General Manager Utilities
John Boyle




Business Administrator
William Lutz

**APPROVED by IBEW
LOCAL 210:**



Business Manager
Charles Hill



President
Jake Bruno