

RESOLUTION NO. 2014-436

A RESOLUTION A REVISED PLAN OF
COMPENSATION FOR VOLUNTEER FIREFIGHTER
EXPENSES.

WHEREAS, N.J.S.A. 40A:14-81.4 allows reimbursement to volunteer firefighters, within the limitations of amounts appropriated therefor in the annual budget, for expenses and losses actually incurred in the performance of their duties; and

WHEREAS, City of Vineland volunteer firefighters receive an allowance for expenses based on criteria established by the Fire Department and approved by the governing body; and

WHEREAS, the Director of Fire has recommended a revision to current criteria to extend credits to the volunteer members participating in the Department's duty crew program; and

WHEREAS, said revision is considered to be in the best interest of the City of Vineland;

NOW, THEREFORE, BE IT RESOLVED that the compensation plan for volunteer firefighter expenses be and the same is hereby revised to read as set forth in the attached Exhibit A.

Adopted:

President of Council

ATTEST:

City Clerk

EXHIBIT "A"

**VOLUNTEER FIREFIGHTER EXPENSES
COMPENSATION PLAN**

as approved by Resolution No. 2014-___, adopted _____

Schedule A - Company Fire Call Range between 1 and 249 calls

A firefighter attending...

50% or greater emergencies and drills receives	\$575.00
between 45-49% of emergencies and drills receives	\$500.00
between 40-44% of emergencies and drills receives	\$425.00
between 35-39% of emergencies and drills receives	\$350.00
between 30-34% of emergencies and drills receives	\$275.00
between 25-29% of emergencies and drills receives	\$200.00
between 20-24% of emergencies and drills receives	\$125.00
between 15-19% of emergencies and drills receives	\$50.00
between 10-14% of emergencies and drills receives	\$0
between 0-9% of emergencies and drills receives	\$0

Schedule B - Company Fire Call Range between 250 and 325 calls

A firefighter attending...

50% or greater emergencies and drills receives	\$575.00
between 45-49% of emergencies and drills receives	\$575.00
between 40-44% of emergencies and drills receives	\$500.00
between 35-39% of emergencies and drills receives	\$425.00
between 30-34% of emergencies and drills receives	\$350.00
between 25-29% of emergencies and drills receives	\$275.00
between 20-24% of emergencies and drills receives	\$200.00
between 15-19% of emergencies and drills receives	\$125.00
between 10-14% of emergencies and drills receives	\$50
between 0-9% of emergencies and drills receives	\$0

Schedule C- Company Fire Call Range between 326 and 400 calls

A firefighter attending...

50% or greater emergencies and drills receives	\$575.00
between 45-49% of emergencies and drills receives	\$575.00
between 40-44% of emergencies and drills receives	\$575.00
between 35-39% of emergencies and drills receives	\$500.00
between 30-34% of emergencies and drills receives	\$425.00
between 25-29% of emergencies and drills receives	\$350.00
between 20-24% of emergencies and drills receives	\$275.00
between 15-19% of emergencies and drills receives	\$200.00
between 10-14% of emergencies and drills receives	\$125.00
between 0-9% of emergencies and drills receives	\$0

Schedule D - Company Fire Call Range between 401 and 475 calls

A firefighter attending...

50% or greater emergencies and drills receives	\$575.00
between 45-49% of emergencies and drills receives	\$575.00
between 40-44% of emergencies and drills receives	\$575.00
between 35-39% of emergencies and drills receives	\$575.00
between 30-34% of emergencies and drills receives	\$500.00
between 25-29% of emergencies and drills receives	\$425.00
between 20-24% of emergencies and drills receives	\$350.00
between 15-19% of emergencies and drills receives	\$275.00
between 10-14% of emergencies and drills receives	\$200.00
between 0-9% of emergencies and drills receives	\$0

Schedule E - Company Fire Call Range between 475 and 550 calls

A firefighter attending...

50% or greater emergencies and drills receives	\$575.00
between 45-49% of emergencies and drills receives	\$575.00
between 40-44% of emergencies and drills receives	\$575.00
between 35-39% of emergencies and drills receives	\$575.00
between 30-34% of emergencies and drills receives	\$575.00
between 25-29% of emergencies and drills receives	\$500.00
between 20-24% of emergencies and drills receives	\$425.00
between 15-19% of emergencies and drills receives	\$350.00
between 10-14% of emergencies and drills receives	\$275.00
between 0-9% of emergencies and drills receives	\$0

ADDITIONAL CREDIT FOR PARTICIPATION IN DUTY CREW PROGRAM

Volunteer members participating in the duty crew program shall receive the following credit which shall be added to the above five-tiered pay schedule based on call volume:

For each five-hour duty tour that a firefighter completes, the participating member will receive one (1) additional percentage point with a maximum of 40 points to be awarded.

The duty crew's chief officer will receive four (4) percentage points to be added to the member's total with a maximum of 40 points to be awarded.

ADDITIONAL COMPENSATION:

Additional compensation above the amounts distributed based upon the appropriate pay schedule and percentage of attendance will be distributed as follows:

Line Officers

Chief and Assistant Chief	\$100.00
Captain	\$ 75.00
Lieutenant	\$ 50.00

Specialty Teams

Hazardous Materials Response Team	\$ 50.00
Rescue – Vehicle Extrication or Technical Rescue Team	

(Specialty Team members must have attended a minimum of four team drills or completed a minimum of 8 hours of documented training in their individual specialty.)

The ability to provide additional compensation within the categories noted above will be based on the availability of funds remaining once all members have been compensated for their emergency and drill attendance. The amount available to each individual company for disbursement will be based on the number of members on the company roster during the past year at \$575.00 per member.