

RESOLUTION NO. 2015- 274

A RESOLUTION AUTHORIZING THE FILING OF AN APPLICATION WITH THE U.S. DEPARTMENT OF JUSTICE FOR PARTICIPATION IN THE FY 2015 COPS HIRING PROGRAM.

WHEREAS, the United States Department of Justice, Office of Community Oriented Policing Services (COPS) has announced the availability of funding for FY 2015 for the COPS Hiring Program (CHP); and

WHEREAS, FY 2015 CHP grant funds cover up to 75 percent of the approved entry-level salary and fringe benefits of each newly-hired and/or rehired, full-time sworn career law enforcement officer for three years (36 months) up to \$125,000 per officer position. CHP grant funding will be based on your agency's current entry level salaries and fringe benefits for full-time sworn officers; and

WHEREAS, at the conclusion of federal funding, grantees must retain all sworn officer positions awarded under the CHP grant, the retained CHP-funded positions being added to the grantee; and

WHEREAS, it is the desire of the governing body of the City of Vineland that an application for participation in the COPS Hiring Recovery Program be submitted on behalf of the City requesting grant funding for the hiring of up to eight (8) police officers;

NOW, THEREFORE, BE IT RESOLVED by the Council of the City of Vineland:

1. THAT the City of Vineland Police Department is hereby authorized and directed to file an application with the U. S. Department of Justice, Office of Community Oriented Policing Services (COPS) for participation in the FY 2015 COPS Hiring Program for the hiring of up to eight (8) new police officers.
2. THAT the Mayor and City Clerk of the City of Vineland are hereby authorized and directed to execute said Application and other related documents on behalf of the City of Vineland.

Adopted:

President of Council

ATTEST:

City Clerk

about allowable and unallowable fringe benefits for sworn officer positions requested under the program to which your agency is applying.

A. SWORN OFFICER POSITIONS

Full-Time Entry-Level Sworn Officer Base Salary Information

Part 1: Instructions: Please Complete the questions below based on your agency's entry-level salary and benefits package for one locally-funded officer position. As applicable per the program-specific Application Guide, you may also be required to project Year 2 and Year 3 salaries.

Sworn Officer Position

A. Base Salary Information

Year 1 Salary

Enter the first year entry-level base salary for one sworn officer position.

36953.00

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

Year 2 Salary

Enter the second year entry-level base salary for one sworn officer position.

40221.00

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

Year 3 Salary

Enter the third year entry-level base salary for one sworn officer position.

42980.00

Please check this box if base salary includes vacation costs.

Please check this box if the base salary includes sick leave costs.

B. Fringe Benefit costs should be calculated for each year of the grant term.

FRINGE BENEFITS:

	Year 1 Fringe Benefits		Year 2 Fringe Benefits		Year 3 Fringe Benefits	
	COST BASE	% OF SALARY	COST BASE	% OF SALARY	COST BASE	% OF SALARY
Social security expenses cannot exceed 6.2% <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> 6.2% <input type="checkbox"/> Fixed Rate	0	0	0	0	0	0
Medicare expenses cannot exceed 1.45% <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> 1.45% <input type="checkbox"/> Fixed Rate	535.82	1.45	583.20	1.45	623.21	1.45
Health Insurance (Family Coverage)	23171.76	62.71	24793.78	61.64	26529.35	61.72
Life Insurance	0	0.00	0	0.00	0	0.00
Vacation Number of Hours Annually: 120	2131.90	5.77	2320.44	5.77	2479.95	5.77
Sick Leave Number of Hours Annually: 120	2132.19	5.77	2320.75	5.77	2479.95	5.77
Retirement	9386.06	25.40	10216.13	25.40	10916.92	25.40
Worker's Compensation <input checked="" type="checkbox"/> Exempt	0	0	0	0	0	0
Unemployment Insurance <input type="checkbox"/> Exempt	147.81	0.40	160.88	0.40	171.92	0.40
Other Dental Insurance	617.28	1.67	660.49	1.64	706.72	1.64
Other Prescription Drugs	7309.32	19.78	7820.97	19.44	8368.44	19.47
Other Vision Insurance	554.29	1.50	603.32	1.50	644.70	1.50
Benefits Sub-Total Per Year (1 Position)	45986.43		49479.96		52921.16	
C. Total Salary + Benefits Per Year (1 Position)	82939.43		89700.96		95901.16	
D. Total Salary and Benefits for Years 1, 2, and 3 (1 Position):	268541.55		X 8 # of Positions		2148332.40	

SALARY DETAILS

Part 2 : Sworn Officer Salary Information

1. If your agency's second and/or third-year costs for salaries and/or fringe benefits increase after the first year, check the reasons(s) why in the space below. If these costs do not increase, please select "Not Applicable".

Cost of Living Adjustment (COLA)

Go Back to Agenda

- Step Raises
- Change in Benefit Costs
- Not Applicable

Part 3: Federal/Local Share Costs (for Hiring Grants)

As part of the local matching requirement for the 2015 COPS Hiring Program, grantees must assume a progressively larger share of the cost of the grant with local funds over the three-year grant period. This means that your local match must increase each year, while the federal share must decrease.

Total Salary and Benefits for year 1, 2, & 3 (all positions):

Total Federal Share:

Total Federal Percentage:

Total local share required:

Total Local Percentage:

Please project in the chart below how your agency plans to assume a progressively larger share of the grant costs during each year of the program. The chart is only a projection of your plans; while your agency may deviate from these specific projections during the grant period, it must still ensure that the federal share decreases and the local share increases. For more details on local matching requirements for this program, please refer to <http://www.cops.usdoj.gov/Default.asp?Item=46>.

Please use the Recalculate button below after any changes to the benefit table above before moving forward.

Percent of the "Total Local Share Required" your agency plans to assume in Year 1

Percent of the "Total Local Share Required" your agency plans to assume in Year 2

Percent of the "Total Local Share Required" your agency plans to assume in Year 3

Percent Total

Federal Share Year 1

Federal Share Year 2

Federal Share Year 3

Federal Total

Local Share Year 1

Local Share Year 2

Local Share Year 3

Local Total

Recalculate

S. BUDGET SUMMARY

Instructions: Please review the category totals and the total project costs below. If the category totals and project amounts shown are correct, please continue with the submission of your application. Should you need to make revisions to a budget category, please return to the Budget Detail Worksheet.

Section

Budget Category	Category Total	
A. Sworn Officer Positions	\$2148332.40	
B. Non-Sworn Personnel	\$0.00	
C. Equipment & Technology	\$0.00	
D. Supplies	\$0.00	
E. Travel & Training	\$0.00	
F. Contracts & Consultants	\$0.00	
G. Other Costs	\$0.00	
H. Indirect Costs	\$0.00	
Total Project Amount:	\$2148332.40	

Total Federal Share Amount: (Total Project Amount X Federal Share Percentage Allowable)	\$1000000.00	46.547732%
Total Local Share Amount(If applicable): (Total Project Amount - Total Federal Share Amount)	\$1148332.40	53.452268%

If your application is funded, but for a reduced number of officer positions, the percentage of the local share provided above will be applied to the total project cost of the awarded officers.

Waiver of Local Match

The COPS Office may waive some or all of a grantee's local match requirement based on severe fiscal distress. During the application review process, your agency's waiver request will be evaluated based on the availability of funding, a demonstration of severe fiscal distress as reflected through the fiscal health data in Section 7 of this application, and a comparison of your fiscal health data with that of the overall applicant pool.

Q1: Are you requesting a waiver of the local match based on severe fiscal distress?

No

Contact Information for Budget Questions

Please provide contact information of the financial official that the COPS Office may contact with questions related to your budget submission.

First Name:

Laura

Last Name:

Gilroy

Title:

Accounting Assistan

Telephone Number:

856-794-4000

Fax:

Email Address:

lgilroy@vinelandcity.

SECTION 15A: ASSURANCES

Several provisions of federal law and policy apply to all grant programs. The Office of Community Oriented Policing Services needs to secure your assurance that the applicant will comply with these provisions. If you would like further information about any of these assurances, please contact your state's COPS Grant Program Specialist at 800-421-6770.

By signing this form, the applicant assures that it will comply with all legal and administrative requirements that govern the applicant for acceptance and use of federal grant funds. In particular, the applicant assures us that:

1. It has been legally and officially authorized by the appropriate governing body (for example, mayor or city council) to apply for this grant and that the persons signing the application and these assurances on its behalf are authorized to do so and to act on its behalf with respect to any issues that may arise during processing of this application.
2. It will comply with the provisions of federal law, which limit certain political activities of grantee employees whose principal employment is in connection with an activity financed in whole or in part with this grant. These restrictions are set forth in 5 U.S.C. § 1501, et seq.
3. It will comply with the minimum wage and maximum hours provisions of the Federal Fair Labor Standards Act, if applicable.
4. It will establish safeguards, if it has not done so already, to prohibit employees from using their positions for a purpose that is, or gives the appearance of being, motivated by a desire for private gain for themselves or others, particularly those with whom they have family, business or other ties.
5. It will give the Department of Justice or the Comptroller General access to and the right to examine records and documents related to the grant.
6. It will comply with all requirements imposed by the Department of Justice as a condition or administrative requirement of the grant, including but not limited to: the requirements of 2 C.F.R. Part 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards) as adopted by the Department of Justice in 2 C.F.R. § 2800.101 ; 48 C.F.R. Part 31 (FAR Part 31) (Contract Cost Principles and Procedures); the applicable provisions of the Omnibus Crime Control and Safe Streets Act of 1968, as amended; 28 C.F.R. § 38.1; the applicable COPS Application Guide; the applicable COPS Grant Owner's Manuals; and with all other applicable program requirements, laws, orders, or regulations.
7. It will, to the extent practicable and consistent with applicable law, seek, recruit and hire qualified members of racial and ethnic minority groups and qualified women in order to further effective law enforcement by increasing their ranks within the sworn positions in the agency.