

CITY OF VINELAND

ORDINANCE NO. 2015-\_\_\_\_\_

AN ORDINANCE TO AMEND AND SUPPLEMENT  
ORDINANCE NO. 8, WHICH ESTABLISHED THE  
CLASSIFICATION AND COMPENSATION PLANS FOR  
THE CITY OF VINELAND (SENIOR ADMINISTRATIVE  
ANALYST)

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to establish the salary ranges and/or hourly wage rates for classified and unclassified positions of the Civil Service of the City of Vineland as identified on the attached Schedule No. 11 – 2015, now, therefore,

BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey,” be amended as follows:

Section 1. The salary ranges and/or hourly wages rate for classified and unclassified positions of the Civil Service of the City of Vineland identified on the attached Schedule No. 11 – 2015 incorporated herein and on file in the office of the City Clerk, are and the same are hereby established.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed first reading:

Passed final reading:

\_\_\_\_\_  
President of Council

Approved by the Mayor:

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

CITY OF VINELAND

**SCHEDULE NO. 11 – 2015**

**I.B.E.W., LOCAL 210 UNIT #2  
NEW CLASSIFICATION:**

<b><u>TITLE</u></b>	<b><u>SALARY RANGE</u></b>
<b>Senior Administrative Analyst</b>	<b>\$63,273 - \$78,889</b>

**MEMORANDUM**  
July 09, 2015

**TO:** Mayor Ruben Bermudez

**FROM:** John P. Miller, Assistant Superintendent of Generation

*John P. Miller  
7/9/15*

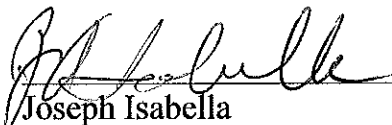
**SUBJECT:** *Power Plant Reorganization – Senior Administrative Analyst*

To meet the challenges which confront us as a result of new equipment, new fuel purchasing, practices, analyzing and evaluating administrative procedures it is recommended that the City of Vineland adopt the position of Senior Administrative Analyst along with the attached Local Job Specification for the position which has been altered to meet Local Requirements. This title would have a new Grade Classification of 9-W, III and must be added to the current IBEW Local 210 Unit #2 contract, but be a confidential position since it will include contributing and developing budgets. Please see attached salary compensation. Once the above recommended new title is adopted by the City of Vineland, Mr. Albert Mongeluzzo should be promoted to this new position. Albert Mongeluzzo has over 25 years for experience.

His present salary of \$73,972 should be increased by 5% in his present title of Administrative Analyst effective June 28, 2015, with bi-annual reviews.

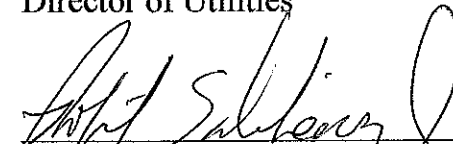
This recommendation has been budgeted in the CY-15 Budget.

**Approved:**

  
\_\_\_\_\_  
Joseph Isabella

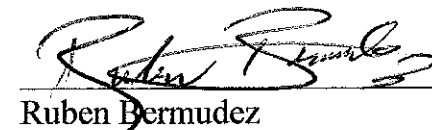
Director of Utilities

**Approved:**

  
\_\_\_\_\_  
Robert Dickenson

Acting Business Administrator

**Approved:**

  
\_\_\_\_\_  
Ruben Bermudez

Mayor

cc - Rosie Gonzalez, Personnel Director  
Employee File

