

CITY OF VINELAND

ORDINANCE NO. 2015-_____

AN ORDINANCE TO AMEND AND SUPPLEMENT
ORDINANCE NO. 8, WHICH ESTABLISHED THE
CLASSIFICATION AND COMPENSATION PLANS FOR
THE CITY OF VINELAND (SUPERVISING
ENVIRONMENTAL HEALTH SPECIALIST)

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to establish the salary ranges and/or hourly wage rates for classified and unclassified positions of the Civil Service of the City of Vineland as identified on the attached Schedule No. 10 – 2015, now, therefore,

BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey,” be amended as follows:

Section 1. The salary ranges and/or hourly wages rate for classified and unclassified positions of the Civil Service of the City of Vineland identified on the attached Schedule No. 10 – 2015 incorporated herein and on file in the office of the City Clerk, are and the same are hereby established.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed first reading:

Passed final reading:

President of Council

Approved by the Mayor:

Mayor

ATTEST:

City Clerk

CITY OF VINELAND

SCHEDULE NO. 10 – 2015

**I.B.E.W., LOCAL 210 UNIT #3
NEW CLASSIFICATION:**

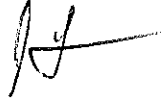
<u>TITLE</u>	<u>SALARY RANGE</u>
Supervising Environmental Health Specialist	\$69,158 - \$72,616

MEMORANDUM

July 9, 2015

TO: Mayor Ruben Bermudez

FROM: Joseph Isabella, Director of Utilities



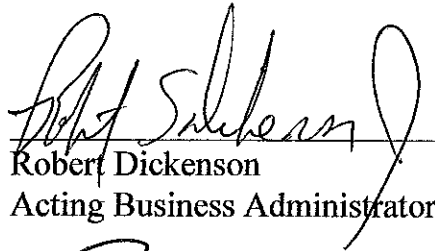
SUBJECT: *Power Plant Reorganization – Supervising Environmental Health Specialist*

To meet the challenges which confront us as a result of new equipment using new fuels, practices, and continuing changes with Department of Environmental Protection (DEP) and EPA regarding new laws and/or procedures, it is recommended that the City of Vineland adopt the position of Supervising Environmental Health Specialist along with the attached Local Job Specification for the position which has been altered to meet Local Requirements. This title must be added to the current IBEW Local 210 Unit #3 contract. Please see attached proposed salary compensation. Once the above recommend new title is adopted by the City of Vineland, Ms. Lisa Fleming should be promoted to this new position. Lisa Fleming has over 25 years of experience.

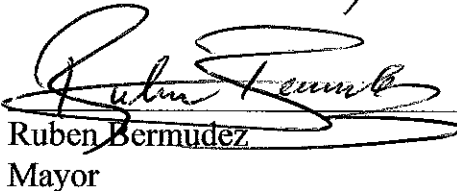
Her present salary of \$69,158 be increased by 5% in her present title of Senior Environmental Health Specialist effective June 28, 2015, with bi-annual reviews.

This recommendation has been budgeted in the CY-15 Budget.

Approved:


Robert Dickenson
Acting Business Administrator

Approved:


Ruben Bermudez
Mayor

cc - Rosie Gonzalez, Personnel Director
Employee File

