

AN ORDINANCE TO AMEND AND SUPPLEMENT ORDINANCE NO. 8, WHICH ESTABLISHED THE CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF VINELAND (I.B.E.W., LOCAL 210, UNIT #2).

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to revise the salary ranges and/or hourly wage rates for numerous classified and unclassified positions in the Civil Service of the City of Vineland as identified on the attached Schedule No. 21 – 2019, now, therefore,

BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled “An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey,” be amended as follows:

Section 1. The salary ranges and/or hourly rates for numerous classified and unclassified positions in the Civil Service of the City of Vineland identified on the attached Schedule No. 21 - 2019, incorporated herein and on file in the office of the City Clerk, be and the same are hereby revised.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed First Reading:

Passed Final Reading:

President of Council

Approved by the Mayor:

Mayor

ATTEST:

City Clerk

SCHEDULE NO. 21 – 2019 (I.B.E.W., LOCAL 210, UNIT 2)

REVISED CLASSIFICATIONS:

<u>TITLE</u>	<u>SALARY RANGE</u>
ACCOUNTANT	45,565 - 74,338
ACCOUNT CLERK	25,345 - 40,348
ACCOUNT CLERK (A)	26,501 - 41,812
ACCOUNTING ASSISTANT	40,819 - 68,855
ADMINISTRATIVE ANALYST	57,903 - 92,402
ADMINISTRATIVE CLERK	33,391 - 56,423
ADMINISTRATIVE SECRETARY	37,979 - 65,198
ANIMAL CONTROL OFFICER	32,350 - 54,601
ASSESSOR, TRAINEE	29,987 - 52,044
ASSISTANT ASSESSOR	33,391 - 56,423
ASSISTANT ADMINISTRATIVE ANALYST	43,615 - 72,141
ASSISTANT ENGINEER	48,811 - 82,024
ASSISTANT ENGINEER, CIVIL	52,214 - 86,388
ASSISTANT ENGINEER, HIGHWAYS	52,214 - 86,388
ASSISTANT ENGINEER, TRAFFIC	52,214 - 86,388
ASSISTANT PERSONNEL TECHNICIAN	45,565 - 74,338
ASSISTANT PLANNER	48,811 - 82,024
ASSISTANT STOREKEEPER	16.17 - 28.18
ASSISTANT STOREKEEPER, ELECTRIC UTILITY	16.17 - 28.18
ASSISTANT SUPERVISOR BILLING & COLLECTING	42,234 - 70,678
ASSISTANT SUPERVISOR OF ACCOUNTS	42,234 - 70,678
ASSISTANT VIOLATIONS CLERK	27,691 - 44,005
ASSISTANT VIOLATIONS CLERK BILINGUAL IN SPANISH AND ENGLISH	28,091 - 44,405
BUILDING INSPECTOR	43,615 - 72,141
BUILDING INSPECTOR APPRENTICE	33,391 - 56,423
BUILDING MAINTENANCE WORKER	12.46 - 19.89
CASHIER	26,501 - 41,812
CASHIER, BILINGUAL IN SPANISH AND ENGLISH	27,046 - 42,542
CLAIMS EXAMINER WORKMENS COMPENSATION	42,234 - 71,277
CLERK 1	24,779 - 39,622
CLERK 1, BILINGUAL IN SPANISH AND ENGLISH	25,345 - 40,348
CLERK 2	27,691 - 44,005
CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	28,091 - 44,405
CLERK 2-A	28,854 - 50,587
CLERK 2-A BILINGUAL IN SPANISH AND ENGLISH	29,254 - 50,987

SCHEDULE NO. 21 – 2019 (UNIT 2) – CONTINUED:

<u>TITLE</u>	<u>SALARY RANGE</u>
CLERK 3	31,086 - 53,141
CLERK 3-A	32,350 - 54,601
CLERK 3-A BILINGUAL IN SPANISH AND ENGLISH	32,750 - 55,001
CLERK 4	36,318 - 63,365
CLERK STENOGRAPHER 4	36,318 - 63,365
CLERK TRANSCRIBER	26,501 - 41,812
CLINIC ATTENDANT, BILINGUAL IN SPANISH AND ENGLISH	25,345 - 40,348
CODE ENFORCEMENT OFFICER	32,350 - 54,601
CODE ENFORCEMENT OFFICER TRAINEE	29,987 - 52,044
COMMUNITY SERVICE AIDE, BILINGUAL IN SPANISH AND ENGLISH	27,046 - 42,542
COMMUNITY SERVICE WORKER	43,615 - 72,141
COMPUTER OPERATOR	31,086 - 53,141
COMPUTER OPERATOR TRAINEE	29,987 - 52,044
COMPUTER SERVICE TECHNICIAN	37,979 - 65,198
CONSTRUCTION INSPECTOR	43,615 - 72,141
CUSTOMER SERVICE REPRESENTATIVE	33,391 - 56,423
CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH AND ENGLISH	33,791 - 56,823
DATA PROCESSING SYSTEM PROGRAMMER	52,214 - 86,388
DEPUTY MUNICIPAL COURT ADMIN., BILINGUAL IN SPANISH AND ENGLISH	33,791 - 56,823
DRAFTING TECHNICIAN	33,391 - 56,423
ELECTRICAL SUBCODE OFFICIAL	45,565 - 74,338
ELECTRICAL INSPECTOR	43,615 - 72,141
ENGINEERING AIDE	29,987 - 52,044
ENVIRONMENTAL HEALTH SPECIALIST	45,565 - 74,338
ENVIRONMENTAL SPECIALIST 1	45,565 - 74,338
EQUIPMENT OPERATOR	16.17 - 28.18
FIELD REPRESENTATIVE, HEALTH EDUCATION	45,565 - 74,338
FIELD REPRESENTATIVE, HOUSING INSPECTOR	32,350 - 54,601
FIRE PREVENTION SPECIALIST	40,819 - 68,855
FIRE PROTECTION SUBCODE OFFICIAL	45,565 - 74,338
GEOGRAPHIC INFO SYSTEM SPECIALIST TRAINEE	37,979 - 65,198
GEOGRAPHIC INFO SYSTEM SPECIALIST 3	42,234 - 70,678
GEOGRAPHIC INFO SYSTEM SPECIALIST 2	45,565 - 74,338
GEOGRAPHIC INFO SYSTEM SPECIALIST 1	52,214 - 86,388
HEALTH AIDE, BILINGUAL	25,345 - 40,348

SCHEDULE NO. 21 – 2019 (UNIT 2) – CONTINUED:

<u>TITLE</u>	<u>SALARY RANGE</u>
HEALTH EDUCATOR	52,214 - 86,388
HEAVY EQUIPMENT OPERATOR	19.90 - 32.18
HOUSING INSPECTOR	40,819 - 68,855
HOUSING INSPECTOR, BILINGUAL IN SPANISH AND ENGLISH	41,219 - 69,255
HOUSING INSPECTOR, TRAINEE	33,391 - 56,423
INTERCONNECTION TECHNICIAN, ELECTRIC UTILITY	64,538 - 98,544
INVENTORY CONTROL CLERK	37,170 - 64,471
KEYBOARDING CLERK 1	25,916 - 41,080
KEYBOARDING CLERK 1 BILINGUAL IN SPANISH AND ENGLISH	26,501 - 41,812
KEYBOARDING CLERK 2	27,046 - 42,542
KEYBOARDING CLERK 2 BILINGUAL IN SPANISH AND ENGLISH	27,691 - 44,005
KEYBOARDING CLERK 3	31,086 - 53,141
KEYBOARDING CLERK 3 BILINGUAL IN SPANISH AND ENGLISH	31,486 - 53,541
LABORER 1	13.84 - 24.27
LAND SURVEYOR	48,811 - 82,024
LOAN ADVISOR	52,214 - 86,388
MAIL CLERK	13.84 - 24.27
MAINTENANCE REPAIRER	16.17 - 28.18
MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	18.44 - 30.29
MAINTENANCE WORKER 1, GROUNDS	16.17 - 28.18
MAINTENANCE WORKER 2, GROUNDS	16.87 - 29.56
MANAGEMENT ASSISTANT	43,615 - 72,141
MANAGEMENT ASSISTANT, BILINGUAL IN SPANISH AND ENGLISH	44,015 - 72,541
MANAGEMENT SPECIALIST	52,214 - 86,388
MECHANIC	18.44 - 30.29
MECHANIC'S HELPER	14.42 - 25.05
MEDICAL RECORDS CLERK	27,691 - 44,005
MOTOR BROOM DRIVER	16.17 - 28.18
MUNICIPAL SURVEYOR	64,538 - 98,544
NETWORK ADMINISTRATOR 1	48,811 - 82,024
PAYROLL CLERK	27,046 - 42,542
PERSONNEL TECHNICIAN	52,222 - 78,804
PLUMBING INSPECTOR	43,615 - 72,141
PLUMBING SUBCODE OFFICIAL	45,565 - 74,338

SCHEDULE NO. 21 – 2019 (UNIT 2) – CONTINUED:

<u>TITLE</u>	<u>SALARY RANGE</u>
PRINCIPAL ACCOUNTANT	64,538 - 98,544
PRINCIPAL ACCOUNT CLERK	31,086 - 53,141
PRINCIPAL ACCOUNT CLERK (A)	32,350 - 54,601
PRINCIPAL CASHIER	32,350 - 54,601
PRINCIPAL DATA PROCESSING PROGRAMMER	57,903 - 92,402
PRINCIPAL DRAFTING TECHNICIAN	40,819 - 68,855
PRINCIPAL ENGINEER	69,600 - 98,544
PRINCIPAL ENGINEER, HIGHWAYS	64,538 - 98,544
PRINCIPAL ENGINEERING AIDE	37,979 - 65,198
PRINCIPAL PLANNER	69,600 - 98,544
PRINCIPAL PURCHASING ASSISTANT	33,391 - 56,423
PRINCIPAL STOREKEEPER	22.03 - 35.80
PRINCIPAL PAYROLL CLERK	32,350 - 54,601
PROGRAM MONITOR	48,811 - 82,024
PROJECT COORDINATOR SPECIAL EVENTS	40,819 - 68,855
PROPERTY CLERK	16.17 - 28.18
PUBLIC HEALTH INVESTIGATOR	40,819 - 68,855
PUBLIC SAFETY TELECOMMUNICATOR	40,819 - 68,855
PUBLIC SAFETY TELECOMMUNICATOR TRAINEE	37,979 - 65,198
PUMPING STATION OPERATOR	19.90 - 32.18
PURCHASING ASSISTANT	27,046 - 42,542
RADIO DISPATCHER	36,318 - 63,365
RADIO DISPATCHER, BILINGUAL IN SPANISH & ENGLISH	36,718 - 63,765
RECEPTIONIST, BILINGUAL IN SPANISH AND ENGLISH	27,046 - 42,542
RECORDS SUPPORT TECHNICIAN 1	25,916 - 41,080
RECORDS SUPPORT TECHNICIAN 2	28,854 - 50,587
RECORDS SUPPORT TECHNICIAN 3	32,350 - 54,601
RECORDS SUPPORT TECHNICIAN 4	36,318 - 63,365
RECREATION LEADER	27,691 - 44,005
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	45,565 - 74,338
REGISTERED ENVIRONMENTAL HEALTH SPECIALIST TRAINEE, PUBLIC HEALTH	40,819 - 68,855
SAFETY INSPECTOR	45,565 - 74,338
SAFETY AND INSURANCE COORDINATOR	45,565 - 74,338
SANITARY LANDFILL CARETAKER	14.42 - 25.05
SECRETARIAL ASSISTANT	37,170 - 64,471
SECURITY GUARD	13.84 - 24.27

SCHEDULE NO. 21 – 2019 (UNIT 2) – CONTINUED:

<u>TITLE</u>	<u>SALARY RANGE</u>
SENIOR ACCOUNTANT	52,214 - 86,388
SENIOR ACCOUNT CLERK	28,854 - 50,587
SENIOR ADMINISTRATIVE ANALYST	64,538 - 98,544
SENIOR ASSISTANT ASSESSOR	42,234 - 70,678
SENIOR BUILDING INSPECTOR	45,565 - 74,338
SENIOR BUILDING MAINTENANCE WORKER	14.42 - 25.05
SENIOR CASHIER	28,854 - 50,587
SENIOR CASHIER, BILINGUAL IN SPANISH & ENGLISH	28,688 - 45,112
SENIOR CLERK TRANSCRIBER	28,854 - 50,587
SENIOR CODE ENFORCEMENT OFFICER	36,318 - 63,365
SENIOR COMMUNITY SERVICE WORKER	48,811 - 82,024
SENIOR COMMUNITY SERVICE WORKER BILINGUAL IN SPANISH AND ENGLISH	48,254 - 72,899
SENIOR COMPUTER SERVICE TECHNICIAN	43,615 - 72,141
SENIOR COMPUTER OPERATOR	32,350 - 54,601
SENIOR CUSTOMER SERVICE REPRESENTATIVE	37,170 - 64,471
SENIOR CUSTOMER SERVICE REPRESENTATIVE BILINGUAL IN SPANISH & ENGLISH	37,570 - 64,871
SENIOR DATA PROCESSING PROGRAMMER	48,811 - 82,024
SENIOR DRAFTING TECHNICIAN	37,170 - 64,471
SENIOR ELECTRICAL INSPECTOR	45,565 - 74,338
SENIOR ENGINEER	56,309 - 86,388
SENIOR ENGINEER, HIGHWAYS	52,214 - 86,388
SENIOR ENGINEERING AIDE	33,391 - 56,423
SENIOR ENGINEERING AIDE, ELECTRIC UTILITY	33,391 - 56,423
SENIOR ENGINEERING CLERK	29,987 - 52,044
SENIOR ENVIRONMENTAL HEALTH SPECIALIST	52,214 - 86,388
SENIOR HOUSING INSPECTOR	42,234 - 70,678
SENIOR HOUSING INSPECTOR BILINGUAL IN SPANISH AND ENGLISH	42,634 - 71,078
SENIOR MAIL CLERK	16.87 - 29.56
SENIOR MAINTENANCE REPAIRER, ELECTRICAL HEATING AND AIR CONDITIONING	20.40 - 32.81
SENIOR MECHANIC	20.40 - 32.81
SENIOR MEDICAL RECORDS CLERK	28,854 - 50,587
SENIOR PLANNER	45,546 - 70,678
SENIOR PLANNER LAND DEVELOPMENT REVIEW	52,214 - 86,388
SENIOR PLUMBING INSPECTOR	45,565 - 74,338
SENIOR PROGRAM MONITOR	57,903 - 92,402

SCHEDULE NO. 21 – 2019 (UNIT 2) – CONTINUED:

<u>TITLE</u>	<u>SALARY RANGE</u>
SENIOR PUBLIC HEALTH NURSE	52,214 - 86,388
SENIOR PUBLIC INFORMATION ASSISTANT	43,615 - 72,141
SENIOR PUBLIC SAFETY TELECOMMUNICATOR	43,615 - 72,141
SENIOR PUMPING STATION OPERATOR	20.40 - 32.81
SENIOR PURCHASING ASSISTANT	28,854 - 50,587
SENIOR REGISTERED ENVIRONMENTAL HEALTH SPECIALIST, PUBLIC HEALTH	52,214 - 86,388
SENIOR SEWER REPAIRER/SENIOR WATER REPAIRER/WATER SERVICE INSPECTOR	22.03 - 35.80
SENIOR STOREKEEPER	20.40 - 32.81
SENIOR TRAFFIC MAINTENANCE WORKER	16.87 - 29.56
SENIOR WATER METER REPAIRER	16.87 - 29.56
SENIOR WATER-SEWER REPAIRER	20.40 - 32.81
SENIOR WATER TREATMENT PLANT OPERATOR	20.40 - 32.81
SOCIAL WORK SPECIALIST	64,538 - 98,544
SOCIAL WORKER HEALTH	43,615 - 72,141
STOCK CLERK	13.84 - 24.27
STOREKEEPER	18.44 - 30.29
STOREKEEPER E.U.	18.44 - 30.29
SUPERVISING ACCOUNT CLERK	36,318 - 63,365
SUPERVISING ANIMAL CONTROL OFFICER	43,615 - 72,141
SUPERVISING ASSESSING CLERK	36,318 - 63,365
SUPERVISING CASHIER	36,318 - 63,365
SUPERVISING COMPUTER OPERATOR	42,234 - 70,678
SUPERVISING ENGINEERING AIDE	40,819 - 68,855
SUPERVISING DRAFTING TECHNICIAN	43,615 - 72,141
SUPERVISING MAINTENANCE REPAIRER	22.03 - 35.80
SUPERVISING PAYROLL CLERK	36,318 - 63,365
SUPERVISING PUMPING STATION OPERATOR	24.31 - 40.56
TECHNICAL ASSISTANT, LAND USE	42,234 - 70,678
TRAFFIC MAINTENANCE WORKER	14.42 - 25.05
TRAINING AIDE	40,819 - 68,855
TRAINING COORDINATOR	45,565 - 74,338
TREE MAINTENANCE WORKER 1	14.42 - 25.05
TREE MAINTENANCE WORKER 2	16.87 - 29.56
TRUCK DRIVER	14.42 - 25.05
TRUCK DRIVER, HEAVY	15.84 - 27.26
VIOLATIONS CLERK	32,350 - 54,601

SCHEDULE NO. 21 – 2019 (UNIT 2) – CONTINUED:

<u>TITLE</u>	<u>SALARY RANGE</u>
WATER REPAIRER 1	19.90 - 32.18
WATER REPAIRER 2	20.40 - 32.81
WATER REPAIRER 3	24.31 - 40.56
WATER SERVICE TECHNICIAN	19.90 - 32.18
WATER TREATMENT PLANT OPERATOR	19.90 - 32.18
STUDENT ASSISTANT	17.21 - 23.89
STUDENT ASSISTANT (ACCOUNTING)	15.65 - 21.43
<u>UNCLASSIFIED POSITION:</u>	
SECRETARY TO THE MAYOR	53,040 - 73,540