

RESOLUTION NO. 2020 - 389

A RESOLUTION APPROVING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 210, UNIT-1 FROM JANUARY 1, 2021 THROUGH DECEMBER 31, 2022.

WHEREAS, the International Brotherhood of Electrical Workers (IBEW), Local 210, Unit-1 is the sole and exclusive representative of certain City of Vineland employees of the Electric Utility for the purpose of negotiations concerning wages, salaries and other negotiable terms and conditions of employment; and

WHEREAS, the represented employees are those full-time employees classified in “Exhibit A” of the Agreement and pursuant to the Certification Docket No. RO-250 and RO-251 by the NJ Public Employment Relations Commission dated May 25, 1971, as follows:

All blue-collar employees employed by the City of Vineland in the Electric Utility Distribution Division, Overhead Lines and Tree Trimming and Utility Generating System, but excluding officer clerical, craft and professional employees, policemen, Managerial executives, supervisors within the meaning of the Act and all other employees; and

WHEREAS, negotiations have been undertaken, and an agreement has been reached between the City of Vineland and IBEW, Local 210, Unit-1 with ratification of the attached Memorandum of Agreement (MOA) by the Union on September 24, 2020.

NOW THEREFORE BE IT RESOLVED, by the Council of the City of Vineland that said MOA is ratified, and a Collective Bargaining Agreement between the parties from January 1, 2021 through December 31, 2022 shall be prepared consistent with the MOA, and the execution thereof for and on behalf of the City of Vineland is hereby authorized and directed; and

BE IT FURTHER RESOLVED, that the City of Vineland may enact any ordinance, rule or regulation required to fully carry out the terms and conditions of the agreement herein approved.

Adopted:

President of Council

ATTEST:

City Clerk

MEMORANDUM OF AGREEMENT

CITY OF VINELAND

AND

IBEW LOCAL 210, UNIT-1

This Memorandum of Agreement (MOA) is between the City of Vineland (City) and IBEW Local 210, Unit-1 (Unit-1). This MOA is entered into this **18th day of September, 2020**.

The City and Unit-1 agree to extend the current Unit-1 Collective Bargaining Agreement, which expires on December 31, 2020, for **two** additional years. The City and Unit-1 have reached a tentative agreement as to changes to be included, and the purpose of this Memorandum of Agreement is to confirm those understandings as follows:

Article 48 - Wages

Revise §1 as follows:

The City shall increase base wages for employees as follows:

Year 2021: Effective January 1, 2021, base wages shall be increased by 2.50%.

Year 2022: Effective January 1, 2022, base wages shall be increased by 2.50%.

Retroactivity shall be paid back to January 1, 2021.

Article 51 - Term of Agreement

January 1, 2021 - December 31, 2022.

Appendix "H" - Operator/Maintenance Cross Training

Paragraph 1. Per Civil Service revisions, change title of "Electrical Metering and Relay Mechanic" to "Electric Meter Technician".

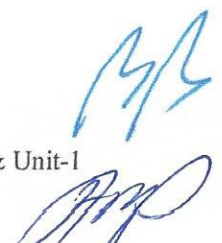


Exhibit "A" - Wage Schedule - Distribution Division and Generation Division

Update Exhibit in accordance with Article 48 - Wages.

Wage Schedule - Generation Division.

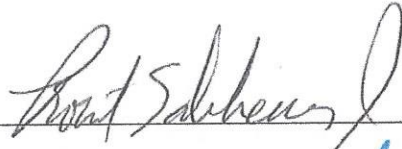
Per Civil Service revisions, change "Electric Metering and Relay Mechanic" to "Electric Meter Technician".

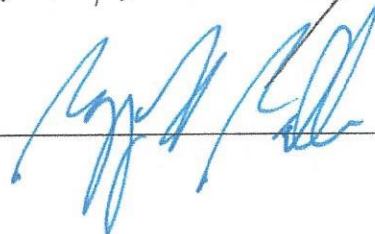
No Other Changes to Agreement


The parties have reached this tentative agreement and understand that such is subject to the ratification by the City and Unit-1. The City and Unit-1 representatives agree to recommend these terms and conditions of agreement to their respective bodies for ratification.

City of Vineland

IBEW Local 210, Unit-1







Bus Mgr IBEW L.U.
210
