CITY OF VINELAND

ORDINANCE NO. 2021-77

AN ORDINANCE TO AMEND AND SUPPLEMENT ORDINANCE NO. 8, WHICH ESTABLISHED THE CLASSIFICATION AND COMPENSATION PLANS FOR THE CITY OF VINELAND (I.B.E.W., LOCAL 210, UNIT #3, NON-UNION SUPERVISORS, APPOINTED OFFICIALS).

WHEREAS, on July 3, 1952, City Council adopted Ordinance No. 8, entitled "An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plan contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey, said Ordinance having been heretofore amended; and

WHEREAS, it becomes necessary and in the best interest of the City of Vineland to revise the salary ranges and/or hourly wage rates for classified and unclassified positions of the Civil Service of the City of Vineland as identified on the attached Schedule No. 30 - 2021, now, therefore,

NOW, THEREFORE BE IT ORDAINED by the Council of the City of Vineland that Ordinance No. 8, an Ordinance entitled "An Ordinance Adopting a Schedule of Classified Positions and Applicable Salary Ranges in the Civil Service of the City of Vineland in accordance with the classification and compensation plans contained in reports of the classification surveys submitted by the Civil Service Commission of the State of New Jersey," be amended as follows:

Section 1. The salary ranges and/or hourly wages rate for classified and unclassified positions of the Civil Service of the City of Vineland identified on the attached Schedule No. 30 - 2021 incorporated herein and on file in the office of the City Clerk, are and the same are hereby revised.

Section 2. This ordinance shall take effect upon publication and passage in the manner provided by law.

Passed first reading:

Passed final reading:

President of Council

Approved by the Mayor:

Mayor

ATTEST:

City Clerk

<u>SCHEDULE NO. 30 – 2021</u>

REVISED CLASSIFICATIONS:

TITLE	SALARY RANGE
Assistant Business Administrator	\$135,000 - \$145,000
Assistant Chief Housing Inspector	\$55,979 - \$72,409
Assistant Chief Registered Environmental Health Specialist, PH	\$51,225 - \$100,102
Assistant Chief Stationary Engineer	\$77,693 - \$136,911
Assistant Director of Economic & Industrial Development	\$71,791 - \$117,177
Assistant Director of Solid Waste Management	\$61,650 - \$93,193
Assistant Engineer	\$54,429 - \$80,023
Assistant Engineer, Electric Utility	\$80,376 - \$92,475
Assistant General Manager, Electric Utility	\$95,164 - \$162,443
Assistant Health Officer	\$63,899 - \$87,932
Assistant Municipal Tax Collector	\$49,971 - \$116,115
Assistant Purchasing Agent	\$38,090 - \$84,504
Assistant Recreation Supervisor	\$60,000 - \$75,000
Assistant Superintendent of Electric Distribution	\$85,005 - \$145,462
Assistant Superintendent of Electric Generation	\$81,501 - \$146,520
Assistant Superintendent of Water Distribution	\$35.62 - \$48.78
Assistant Supervisor, Criminal Information Unit	\$38,923 - \$61,650
Assistant Supervisor of Nurses	\$67,203 - \$98,842
Assistant Water & Sewer Utilities Superintendent	\$35.62 - \$49.68
Assistant Water Treatment Plant Superintendent	\$35.62 - \$45.30
Associate Solicitor	\$92,475 - \$205,500
Business Administrator	\$20,000 - \$215,775
Chief Accountant	\$92,475 - \$107,888
Chief Auditor	\$105,833 - \$128,438
Chief Clerk	\$38,090 - \$73,813
Chief Engineer Electric Utility	\$80,304 - \$168,188
Chief Financial Officer	\$20,000 - \$215,775
Chief of Personnel and Labor Relations	\$87,338 - \$123,300
Chief Pumping Station Operator	\$30.99 - \$43.08
Chief Stationary Engineer	\$81,576 - \$143,191
City Clerk	\$85,000 - \$134,282
City Engineer	\$90,828 - \$128,669
Construction Official	\$49,136 - \$110,000
Crew Supervisor Building Maintenance Workers	\$23.33 - \$39.57

<u>SCHEDULE NO. 30 – 2021</u> (Cont.)

TITLE	SALARY RANGE
Deputy Municipal Clerk	\$55,000 - \$117,000
Director of Automotive Services	\$61,650 - \$113,025
Director of Economic & Industrial Development	\$85,000 - \$135,000
Director of Health	\$67,478 - \$109,116
Director of Municipal Utility	\$146,727 - \$205,500
Director of Solid Waste Management	\$61,650 - \$93,193
Electrical Engineer Trainee	\$76,549 - \$84,396
Fire Official	\$50,848 - \$71,734
General Manager, Electric Utility	\$100,728 - \$203,193
General Operations Supervisor, Electrical Generation	\$117,135 - \$157,208
General Supervisor, Roads	\$68,105 - \$93,693
General Supervising Maintenance Repairer	\$26.38 - \$36.69
General Supervisor, Electric Distribution	\$37.41 - \$65.90
Health Officer	\$81,484 - \$125,688
Investigator Law Department	\$61,650 - \$82,200
Legal Analyst	\$75,000 - \$117,000
Maintenance Supervisor Grounds	\$25.00 - \$50.00
Mechanical Engineer Trainee	\$76,549 - 84,396
Municipal Court Administrator	\$87,338 - \$123,300
Municipal Court Director	\$83,844 - \$106,698
Municipal Department Head	\$20,000 - \$215,775
Network Administrator 2	\$64,410 - \$91,488
Personnel Director	\$78,000 - \$110,000
Principal Assistant Assessor	\$50,924 - \$68,671
Principal Engineer	\$88,622 - \$110,970
Principal Registered Environmental Health Specialist, Public Health	\$52,677 - \$96,859
Program Monitor	\$54,429 - \$90,000
Project Coordinator Construction	\$71,636 - \$85,003
Public Health Nurse Supervisor	\$69,258 - \$100,897
Public Works Superintendent	\$90,000 - \$123,300
Purchasing Agent	\$90,000 - \$110,000
Recreation Program Specialist	\$56,513 - \$66,788
Recreation Supervisor	\$15.41 - \$70.64
Risk Manager	\$64,200 - \$80,574
Road Repair Supervisor (Supervisor Roads)	\$24.59 - \$40.64

<u>SCHEDULE NO. 30 – 2021</u> (Cont.)

TITLE	SALARY RANGE
Senior Engineer, Electric Utility	\$84,396 - \$101,276
Senior Pharmacist	\$90,145 - \$107,000
Senior Pharmacy Aide	\$76,035 - \$97,613
Sewer Superintendent/Water Superintendent	\$87,807 - \$131,211
Storekeeper, Electric Utility	\$17.32 - \$41.85
Superintendent of Electric Distribution	\$94,573 - \$174,764
Superintendent of Electric Generation	\$102,743 - \$222,104
Supervising Cashier	\$37,317 - \$65,108
Supervising Code Enforcement Officer	\$49,834 - \$67,301
Supervising Emergency Medical Technician	\$50,869 - \$90,578
Supervising Emergency Medical Tech. Paramedic	\$49,872 - \$82,866
Supervising Engineer	\$78,260 - \$118,163
Supervising Environmental Health Specialist	\$76,477 - \$91,968
Supervising Heavy Equipment Operator	\$24.33 - \$32.81
Supervising Interconnection Technician, Electric Utility	\$65,751 - \$113,908
Supervising Mason	\$60,000- \$100,000
Supervising Mechanic	\$24.33 - \$37.05
Supervising Paramedic	\$49,872 - \$82,866
Supervising Planner	\$78,149 - \$128,004
Supervising Road Inspector	\$64,530 - \$87,851
Supervisor Information Technology Help Desk	\$75,000 - \$100,000
Supervisor, Trees	\$24.59 - \$37.26
Supervisor of Accounts	\$48,896 - \$113,719
Supervisor of Garage Services	\$25.07 - \$37.09
Supervisor Traffic Maintenance	\$23.33 - \$30.83
Tax Assessor	\$78,043 - \$120,241
Tax Collector and Tax Search Officer	\$63,198 - \$134,067
Technical Assistant to the Construction Official	\$52,964 - \$94,001
Technical Assistant, Construction Official/ Assistant Zoning Officer	\$42,773 - \$97,278
Tree Maintenance Supervisor	\$24.33 - \$32.81
Water Repairer Supervisor	\$35.62 - \$43.85
Zoning Officer	\$45,479 - \$78,319